

The church's values

Respect for the Sacred

- We respect the Holy Trinity.
- We acknowledge the uniqueness of Jesus Christ.
- We see the image of God in people and their sinfulness.
- We recognise the search for the sacred in other religions.

Responsibility

- We care for our neighbours.
- We protect the whole of God's Creation.
- We use all our resources responsibly.
- We strive for moderation in our ways of living.

Justice

- We fight in defence of justice.
- We defend the rights of the weak and the marginalized.
- We seek solutions in a balanced way and as far as can be monitored long-lasting.

Truthfulness

- We speak straight-forwardly about God.
- We believe and we live according to what we teach.
- We maintain the Church's openness in its functioning and transparency in its administration.

The Church's Mission

The task of the Church is to call people to fellowship with merciful God, to introduce durable and lasting principles to life, and to support care for our neighbours and God's creation.

The Church in 2015

In 2015 the members will see the value of their Church and will hear there the voice of God. In coming to Church people may find the answers to the major questions of life, and go from there to serve God's world.



Mission

Vision

Our Church

a participatory community



Strategic Guidelines until 2015

Strengthening spiritual life

- We strive to ensure that parish services are varied, direct and humanly warm as well as spiritually profound.
- We support spiritual life at home and in daily life, amid all its difficulties and contradictions.
- In our church ceremonies we offer people the chance to pause before God.
- We are open to spiritual seekers, we spread the word of the Gospels to all people, and we are ready to discuss issues of faith.

Caring for the weak and emphasising global responsibility

- We offer opportunities for volunteers to work in support of neighbourly love and responsibility.
- We work to give the disadvantaged a position to defend themselves in the general social debate.
- We are active in our support of God's creation, of justice and peace.
- We will increase our support for mission work and international aid.
- We are in active dialogue with the Church in developing countries.

Strengthening the importance of the Church's members

- We target and qualitatively contact each of our members at least five times per year.
- Youth and young adult membership deserve special attention, as well as receiving new members moving into parishes.
- We support the growth of the Church's participation in the lives of all age-groups.
- We change our Church worker-centred approach, and we create opportunities for rewarding activity at the parish level.

Carrying the message

- We are increasing interactivity in our communications and supporting spiritual dialogue in the tools of the media.
- We participate actively in discussions in the media.
- We stress the use of new media tools.
- We are developing our own internal communications.
- We are training key leaders in communication skills.

Structures that serve functions

- We are developing inside the Church a personnel structure that will implement the strategic aims.
- We support the spiritual growth of our personnel.
- We will build the Church into an ideal participatory employer.
- We will maintain an efficient administration, both lightweight and effective.
- We will keep our active units at a human size.
- We will invest more in strategically appropriate development areas.



Continuing renewal of the Church

- We will monitor changes in society and renew our work according to our Church's mission.
- We will solve practical difficulties in renewal and develop means to support the functions of combined parishes.
- We will strive to ensure that our economic estimates leave enough resources for our development targets.
- We will build together a participatory church and formulate local strategies carefully and through consultation and cooperation.
- We will ensure that formulation of strategy is an ongoing process.



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